

AACE Conference 2023 - Designing Safe Spaces - Jennifer Wigmore

Resource List - Last updated - June 1, 2023.

This is a living document. I will continue to add resources to this list as I find them. Check back on the website to make sure you have the most up to date list. If you have any resources you can contribute to this list, please email me at jenniferwigmore@gmail.com.

Organizations mentioned in presentation

[Read The Code](#)

Read the Code - [Education, Training and Awareness Committee](#)

[Entertainment Industry Coalition](#)

[Got Your Back](#)

[AACE - The Association of Acting Coaches and Educators](#)

[MAP Actors](#)

[National Society of Intimacy Professionals](#)

[Canadian Actors Equity - Not in OUR Space! Campaign](#)

[AfterMeToo](#)

[Actra Toronto](#)

[Canadian Media Producers Association](#)

[Directors Guild of Canada](#)

[Intimacy Coordinators Canada](#)

[C-Space Group](#)

Study, Guides, Surveys and Reports

2018 - Got Your Back - [Understanding Acting School from the Student Perspective](#) - full report.

2019 - Howlround Magazine - Got Your Back - [The State of Acting Training in Canada A Summary of the Results from Got Your Back's 2018 National Survey](#)

2019 - CHRC funded, [Reporting and Investigating Mechanisms for Workplace Harassment in the Arts](#)

2020 - TMU- Center for Free Expression - [Whistleblower Protection and Censorship](#)

2020 - [Respectful Workplace in the Arts - Dealing with Harassment in Cultural Workplaces](#)

[Canadian Actors Equity Respectful Workplace Policy](#)

UBCP/ACTRA - [Managing Bullying & Harassment in the Film Industry](#)

Training

CHRC - Respectful Workplace Training 30 minute video - [Responding to Harassment for Cultural Workers](#)

[Centre for Research and Education on Violence Against Women and Children at Western University](#) - Workplace Sexual Harassment and Violence: [Building Safe Workplaces Training](#)

CHRC - Sign up for [Respectful Workplace in the Arts Training for Workplaces](#)

ACTRA Toronto - Members can sign up for - [Respect on Set Workshops](#)

CAEA Members can now sign up for multiple courses on [AfterMeToo Training](#) - Employer and Employees

Guide to [Understanding the Law on Workplace Harassment](#) - Ontario

Resources for Building Harassment Policies

Stella Adler Studio of Acting - [Complaint Form Example Equal Opportunity Policy Non-Discrimination and Anti- Harassment Policy](#)

MAP Actors - [Conflict and Resolution Policy Incident Form for Conflict and Resolution Haven Helpline](#)

CHRC - [HR Management Toolkit](#)

- Sample Harassment Policy in the appendix 1

- Fact Sheet on Legislation and other Resources appendix 2

CHRC - [Competency Chart for Cultural Managers](#)

(OHSa) - [Occupational Health and Safety Act](#) , [Guide to Workplace Harassment Code of practice to address workplace harassment](#) - this guide is very useful and has a sample policy at the end

[Toronto Film School/Yorkville University Discrimination and Harassment Policy Complaint Form](#)

[Ontario's Human Rights Code](#)

[Ontario Human Rights Commission](#)

OHSa Health & Safety Contact Centre 1-877-202-0008

- If an employer is not complying with the workplace violence and workplace harassment requirements in the OHSa, workers may call the ministry's province-wide reporting number. Ministry of Labour, Training and Skills Development health and safety inspectors may check to ensure employers, supervisors and workers are complying with workplace violence and workplace harassment requirements. They may do this as part of a general inspection of a workplace or when investigating a specific incident or complaint. Inspectors may issue written orders to comply with the Act when contraventions are found.

Contact Artists' Legal Advice Services - **416-367-2527**

[Artists Legal Advice Services](#) - (ALAS) provides free summary legal advice and information to creators living in Ontario, Canada. Their legal clinic operates virtually and is available to artists across Ontario.

[Artists' Legal Services Ottawa \(ALSO\)](#) is a group of volunteer lawyers, artists, and other volunteers allied to provide artists from the Ottawa-area with a variety of legal information and advice services. By offering informational resources such as legal referrals, workshops, and clinics to artists, we can empower Ottawa-area artists and strengthen the community.

[Government of Canada Art and Artists Guide for arts related business](#)

Insurance

Zen Insurance - [Professional Liability Insurance](#) [Sole Proprietorship Insurance](#)

Mediators

[C-Space Group](#) - Creative Solutions to Conflict - cspace.niki@gmail.com